Transparent Assignment Design

A teaching strategy designed to make the learning process around assignments/activities more explicit to increase success for all students, especially underserved groups.



What does Transparency mean?

"Transparency requires explicit conversations between teachers and students about the process of learning, the rationale for activities/assignments & expectations for end products."

Mary-Ann Winkelmes

Winkelmes et al, "A Teaching Intervention that Increases Underserved College Students' Success." *Peer Review* (Winter/Spring 2016).



PURPOSE

Why does this assignment/activity matter?



TASKS

What steps do I follow to complete the assignment & do my best work?



CRITERIA

What does success look like? How can I check my work along the way?



Student Work

Improves when they understand the how & why behind assignments



Success for All Improves GPA, Academic Confidence & Sense of Belonging



Instructor

Increases high quality work & reduces disputed grade conversations

Purpose

To help avoid students viewing the assignment as arbitrary or "busy-work"

Explicitly share your rationale for this assignment with your students to answer the driving question "why does this assignment matter?

- What knowledge will students apply and/or gain as they complete this assignment? [Connect to Learning Outcomes]
- What skills will students practice during the assignment? [Connect to Learning Outcomes]
- Why is this assignment relevant/ meaningful to your students... within and beyond this course?

Tasks

As experts in the field, we likely have an "expert blindspot" where we have collapsed down steps in a process into a single step that our students need to have unpacked. The following questions will help you redesign your existing assignments as well as help you as you design new assignments:

- What will students produce exactly?
- What steps should be followed from start to finish?
- What insights may I give students that will help them stay on a productive path?
- What tips are provided for avoiding pitfalls and unproductive paths?

Criteria for Success

When students have a clear understanding of what they are expected to produce/create AND will students review exemplars either from the real-world or student work from previous semesters then the quality of work is higher than anticipated.

- What are criteria that I will use to determine the quality of the product?
- Are students provided with a checklist or rubric of this criteria in advance?
- Are there exemplars from previous semesters or are there real-world examples that can be shared?
- Do you plan to spend some class time to annotate these examples with the rubric/checklist?